

77/c

Department of Personnel
Government of Goa
Secretariat, Porvorim, Goa-403521.

File No.10/1/2025-PER /1768

Dated: 11/06/2025

C I R C U L A R

Subject: Mandatory completion of courses uploaded on iGOT platform by all the State Government officers/employees regarding.

National Programme for Civil Services Capacity Building (NPCSCB)- "Mission Karmayogi" has been launched by the Government of India to promote role-based capacity building of Civil Servants through a competency-based approach aligned with dynamic governance priorities and a citizen centric delivery model. A large number of courses have been published on the iGOT Karmayogi platform covering a wide range of competencies with the goal of offering a wide range of learning resources to enhance the knowledge, skills and attitude of officials.

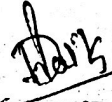
Mission Karmayogi makes a strategic shift from a rule-based to a role based Human resource Management approach in the civil service. It emphasizes building a future-ready civil service by promoting continuous learning and professional development through inclusive and accessible digital platforms.

All the Head of Departments shall ensure that 100% of employees are on-boarded onto IGOT-Karmayogi platform before **15th June 2025**. This will ensure that they have access to the wide array of courses available and can actively engage in their professional development. Head of the Departments shall prepare Capacity Building Plan and ensure that the available courses on the iGOT Karmayogi portal are completed by the employees based on training calendar proposed in the Capacity Building Plan.

cont...2/-

: 2 :

All the State Government Officers/ employees shall complete at least three courses and minimum six hours of training on iGOT Karmayogi Platform annually. Completion of these courses shall be recorded in the Annual Performance Appraisal Report (APAR) of the concerned Officer/employee.


(Durga Kinlekar)

Under Secretary (Personnel-II)

To,

1. All Head of Departments.
- ✓ 2. All Goa Government Officers/Employees
3. All Corporations/Autonomous Bodies

Copy to:-

1. The Joint Secretary to Hon'ble Chief Minister, Mantralaya, Porvorim-Goa
2. The Director (Trg.), GIPARD, Ella Farm, Old Goa with a request to provide assistance to Head of Departments for onboarding of Government Officers/employees on iGOT Karmayogi platform.
3. Guard file.
4. Office copy.